examination and human resources information based on the failed job-seeking request in a predetermined period; and

    examining the job-seeking request by comparing the job-seeking request with a record generated in the recording step.--

---

REMARKS

    Claims 1-37 remain in the application and have been amended hereby.

    As will be noted from the Declaration, Applicants are citizens and residents of Japan and this application originated there.

    Accordingly, the amendments to the specification are made to place the application in idiomatic English, and the claims are amended to place them in better condition for examination.

    An early and favorable examination on the merits is earnestly solicited.

Respectfully submitted,
COOPER & DUNHAM, LLP

Jay H. Maioli
Reg. No. 27,213

JHM/AVF/pmc

21

VERSION WITH MARKINGS TO SHOW CHANGES MADE

IN THE ABSTRACT OF THE DISCLOSURE

The Abstract of the Disclosure has been amended as follows:

--A human resources employment method and [a human resources employment] system [make it possible for] allowing an enterprise having positions available to perform rapid job-offer activities. The [human resources employment] method and system [not only externally] provide job-offer information [but also] internally [provide job-offer information] and externally. The human resources employment method and system accept, in addition to an application from a person, a job-seeking request from an enterprise, and acquire information on human resources [belonging to] of the enterprise. The [human resources employment] method and system set job-offer conditions by considering human resources information on each job offer. By issuing a password and an identification code when an application is accepted, notifying an applicant of the result of an examination when accessing using the password and the identification code is performed, and recording a failure result in a record, the [human resources employment] method and system use a comparison with the record to determine whether the [application] applicant passes the examination.--

22

IN THE CLAIMS

Claims 1-37 have been amended as follows:

--1.   (Amended) A human resources employment method, comprising the steps of:

[a job-offer-information acquiring step for] acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to [said] the job-seeking request via [said] the external network; and

[a job-seeking-information providing step for] providing job-seeking information including the human resources information relating to [said] the job-seeking request to [said] the terminal linked to [said] the local area network[;].

wherein in [said] the job-seeking-information providing step[,] the human resources information relating to [said] the job-seeking request is [allowed to be viewed] viewable by [even] a terminal other than [said] the terminal [which transmits] that outputs the job-offer requirements.

--2. (Amended) [A] The human resources employment method according to Claim 1, wherein in [said] the job-offer-information [providing] outputting step[,] information [which is] obtained by rewriting the job-offer conditions acquired in [said] the job-offer-information acquiring step is output as the job-offer conditions.

--3. (Amended) [A] The human resources employment method according to Claim 1, wherein in [said] the job-seeking-information providing step[, the human resources information is allowed to be viewed except for] personal information included in the human resources information is not allowed to be viewed.

--4. (Amended) [A] The human resources employment method according to Claim 1, wherein in [said application] the accepting step[,] the accepted job-seeking request is one of a job-seeking request corresponding to the job-offer conditions [or] and a job-seeking request [which does] not [correspond] corresponding to the job-offer conditions.

--5. (Amended) [A] The human resources employment method according to Claim 1, wherein[:]

in [said] the job-offer-information [providing] outputting step[,] classifications [which are] selectable by [said] the terminal linked to [said] the external network are provided, [and] the job-offer requirements and job-offer

24

conditions are classified according to <u>a</u> selection by [said] <u>the</u> terminal linked to [said] <u>the</u> external network [so that]<u>,</u> <u>and</u> the classified job-offer requirements and <u>job-offer</u> conditions are provided; and

[said] <u>the selectable</u> classifications [which are selectable] include [at least] classifications according to employment forms and classifications according to job types.

--6.   (Amended) A human resources employment system for acquiring job-offer requirements and <u>job-offer</u> conditions from a terminal linked to a local area network and for outputting the job-offer requirements and <u>the job-offer</u> conditions to a terminal linked to an external network, wherein[:]

a job-seeking request and human resources information relating to [said] <u>the</u> job-seeking request are [acquired] <u>accepted</u> via [said] <u>the</u> external network; and

the human resources information relating to [said] <u>the</u> job-seeking request [are] <u>is</u> provided to [said] <u>the</u> terminal linked to [said] <u>the</u> local area network [so as to be] <u>and</u> viewed by a terminal other than the terminal [which transmits] <u>that outputs</u> the job-offer requirements.

--7.   (Amended) [A] <u>The</u> human resources employment system according to Claim 6, wherein the job-offer requirements acquired from [said] <u>the</u> terminal linked to [said] <u>the</u> local area network are rewritten[,] and the rewritten job-offer requirements are output to [said] <u>the</u> terminal linked to

25

[said] the external network.

--8.   (Amended) [A] The human resources employment system according to Claim 6, wherein the human resources information is provided to [said] the terminal linked to [said] the local area network in a form [in which] such that personal information is excluded from the human resources information.

--9.   (Amended) [A] The human resources employment system according to Claim 6, wherein the accepted job-seeking request is one of a job-seeking request corresponding to the job-offer conditions [or] and a job-seeking request [which does] not [correspond] corresponding to the job-offer conditions.

--10.   (Amended) [A] The human resources employment system according to Claim 6, wherein[:]
    the job-offer requirements and the job-offer conditions are classified according to [selection] selections of classifications performed by [said] the terminal linked to [said] the external network[,] and the classified job-offer requirements and job-offer conditions are provided to [said] the terminal linked to [said] the external network; and
    the classifications of the job-offer requirements and job-offer conditions [according to the selection] include [at least] classifications according to employment forms and classifications according to job types.

26

--11.   (Amended) A recording medium containing a human resources employment [processing] program, [said human resources employment processing] the program comprising the steps of:

[a job-offer-information acquiring step for] acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting the job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to [said] the job-seeking request via [said] the external network; and

[a job-seeking-information providing step for] providing job-seeking information including the human resources information relating to [said] the job-seeking request to [said] the terminal linked to [said] the local area network,

wherein in [said] the job-seeking-information providing step[,] the human resources information relating to [said] the job-seeking request is allowed to be viewed by [even] a terminal other than [said] the terminal [which transmits] that outputs the job-offer requirements.

--12.   (Amended) [A] The recording medium containing the

human resources employment [processing,] program according to
Claim 11, wherein in [said] the job-offer-information
[providing] outputting step[,] information [which is] obtained
by rewriting the job-offer conditions acquired in [said] the
job-offer-information acquiring step is output as the
job-offer conditions.

--13.   (Amended) [A] The recording medium containing the
human resources employment [processing,] program according to
Claim 11, wherein in [said] the job-seeking-information
providing step[, the human resources information is allowed to
be viewed except for] personal information included in the
human resources information is not allowed to be viewed.

--14.   (Amended) [A] The recording medium containing the
human resources employment [processing,] program according to
Claim 11, wherein in [said application] the accepting step[,]
the accepted job-seeking request is one of a job-seeking
request corresponding to the job-offer conditions [or] and a
job-seeking request [which does] not [correspond]
corresponding to the job-offer conditions.

--15.   (Amended) [A] The recording medium containing a
human resources employment [processing,] program according to
Claim 11, wherein[:]
     in [said] the job-offer-information [providing]
outputting step[,] classifications [which are] selectable by

28

[said] the terminal linked to [said] the external network are provided, [and] the job-offer requirements and job-offer conditions are classified according to [selection] selections performed by [said] the terminal linked to [said] the external network [so that], and the classified job-offer requirements and job-offer conditions are provided; and

[said] the selectable classifications [which are selectable] include [at least] classifications according to employment forms and classifications according to job types.

--16. (Amended) A human resources employment method comprising the steps of:

[a job-offer-information acquiring step for] acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to [said] the job-seeking request via [said] the external network; and

[a job-seeking-information providing step for] providing job-seeking information including the human resources information relating to [said] the job-seeking request to

29

[said] the terminal linked to [said] the local area
network[;].

wherein in [said] the job-seeking-information providing
step[,] an application [by] of a person and [a] the
job-seeking request [by] of an enterprise are accepted and
information [on] corresponding to a person [belonging to said]
within the enterprise is acquired.

--17.   (Amended) [A] The human resources employment
method according to Claim 16, wherein [said application] the
accepting step comprises the steps of:

examining the request [by said] of the enterprise;

assigning an identification code to [said] the enterprise
when the request [by said] of the enterprise has passed the
examination in the examining step, and registering [said] the
enterprise; and

acquiring the information [on said] corresponding to the
person [belonging to said] within the enterprise by using the
identification code

--18.   (Amended) [A] The human resources employment
method according to Claim 16, wherein in [said] the job-
seeking-information providing step[,] the human resources
information relating to [said] the job-seeking request[,] and
the information [on said] corresponding to the person
[belonging to said] within the enterprise are allowed to be
viewed by [said] the terminal linked to [said] the local area

30

network. .

--19.   (Amended) [A] The human resources employment
method according to Claim 16, wherein in [said] the
job-seeking-information providing step[,] the human resources
information relating to [said] the job-seeking request[,] and
the information [on said] corresponding to the person
[belonging to said] within the enterprise are allowed to be
viewed [except for] and personal information included in the
[two types of] human resources information and the information
corresponding to the person within the enterprise is not
allowed to be viewed.

--20.   (Amended) A human resources employment system for
acquiring job-offer requirements and job-offer conditions from
a terminal linked to a local area network and for outputting
the job-offer requirements and the job-offer conditions to a
terminal linked to an external network, [said] the human
resources employment system comprising:

application-accepting means for [acquiring] accepting a
job-seeking request and human resources information relating
to [said] the job-seeking request via [said] the external
network; and

job-seeking-information providing means for providing the
human resources information to [said] the terminal linked to
[said] the local area network[;].

wherein [said] the application-accepting means accepts an

application by a person and [a] the job-seeking request [by] of an enterprise and acquires information [on] corresponding to a person [belonging to said] within the enterprise.

--21.   (Amended) [A] The human resources employment system according to Claim 20, wherein [said] the application-accepting means comprises:

examination means for examining the job-seeking request [by said] of the enterprise;

enterprise-registration means for assigning an identification code to [said] the enterprise when [said] the enterprise has passed the examination performed by [said] the examination means; and

[acquirement] acquiring means for acquiring the information [on] corresponding to the person [belonging to said] within the enterprise by using the identification code.

--22.   (Amended) A recording medium containing a human resources employment [processing] program, [said] the human resources employment [processing] program comprising the steps of:

[a job-offer-information acquiring step for] acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting the job-offer information including the job-offer requirements

and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to[said] the job-seeking request via [said] the external network; and

[a job-seeking-information providing step for] providing job-seeking information including the human resources information relating to [said] the job-seeking request to [said] the terminal linked to [said] the local area network[;]_

wherein in [said] the job-seeking-information providing step[,] an application [by] of a person and a job-seeking request [by] of an enterprise are accepted and information [on] corresponding to a person [belonging to said] within the enterprise is acquired.

--23. (Amended) [A] The recording medium containing a human resources employment [processing,] program according to Claim 22, wherein [said] the [application] accepting step comprises the steps of:

examining the request [by said] of the enterprise;

assigning an identification code to [said] the enterprise when the request [by said] of the enterprise has passed the examination performed in the examining step[,] and registering [said] the enterprise; and

acquiring the information [on said] corresponding to the

33

person [belonging to said] <u>within the</u> enterprise by using the identification code<u>.</u>

--24. (Amended) A human resources employment method<u>,</u> comprising <u>the steps of</u>:

[a job-offer-information acquiring step for] acquiring <u>job-offer information including</u> job-offer requirements and <u>job-offer</u> conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting <u>the job-offer information including</u> the job-offer requirements and <u>the job-offer</u> conditions to a terminal linked to an external network;

[an application accepting step for acquiring] <u>accepting</u> a job-seeking request and human resources information relating to [said] <u>the</u> job-seeking request via [said] <u>the</u> external network; and

[a job-seeking-information providing step for] providing <u>job-seeking information including</u> the human resources information relating to [said] <u>the</u> job-seeking request to [said] <u>the</u> terminal linked to [said] <u>the</u> local area network[;]<u>,</u>

wherein in <u>the</u> job-seeking-information providing step[,] <u>a</u> selection <u>based</u> on the human resources information relating to [said] <u>the</u> job-seeking request is accepted[,] and the job-offer requirements and <u>the job-offer</u> conditions are set corresponding to the accepted selection.

34

--25. (Amended) A job-offer method for outputting job-offer requirements and <u>job-offer</u> conditions to a server linked to a network [so that] <u>to perform an</u> introduction of human resources [is performed], [said] <u>the</u> job-offer method comprising the steps of:

accepting human resources information [on] <u>regarding</u> a job-seeking request via [said] <u>the</u> network;

accepting <u>a</u> selection <u>based</u> on the human resources information; and

setting the job-offer requirements and <u>the job-offer</u> conditions to correspond to the selection.

--26. (Amended) [A] <u>The</u> job-offer method according to Claim 25, wherein:

[said] <u>the</u> network is a local area network;

the job-offer requirements and <u>the job-offer</u> conditions are acquired and output to a terminal linked to an external network; and

the job-seeking request and the human resources information [thereon] are acquired via [said] <u>the</u> external network and provided to a terminal linked to [said] <u>a</u> local area network.

--27. (Amended) A human resources employment system for acquiring job-offer requirements and <u>job-offer</u> conditions from a terminal linked to a local area network and for outputting the job-offer requirements and <u>the job-offer</u> conditions to a

terminal linked to an external network,

wherein[:]

a job-seeking request and human resources information relating to [said] the job-seeking request are acquired via [said] the external network;

the human resources information is provided to [said] the terminal linked to [said] the local area network; and

a selection based on the human resources information is accepted[,] and the job-offer requirements and the job-offer conditions are set corresponding to the selection.

--28.   (Amended) A human resources employment system for outputting job-offer requirements and job-offer conditions to a server linked to a network [so that] to perform an introduction of human resources [is performed],

wherein[:]

human resources information [on] regarding a job-seeking request is acquired via [said] the network;

a selection based on the human resources information is accepted; and

the job-offer requirements and the job-offer conditions are set [correspond] corresponding to the selection.

--29.   (Amended) A recording medium containing a human resources employment [processing] program, [said] the human resources employment [processing] program comprising the steps of:

[a job-offer-information acquiring step for] acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting the job-offer information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to said job-seeking request via [said] the external network; and

[a job-seeking-information providing step for] providing job-seeking information including the human resources information relating to [said] the job-seeking request to [said] the terminal linked to [said] the local area network[;].

wherein in [said] the job-seeking-information providing step[,] a selection based on the human resources information is accepted[,] and the job-offer requirements and the job-offer conditions are set corresponding to the selection.

--30. (Amended) A recording medium containing human resources employment [processing] program, [said] the human resources employment [processing] program comprising the steps of:

accepting a provision of human resources information

based on a job-seeking request via a network;

accepting a selection based on the human resources information; and

setting job-offer requirements and job-offer conditions to correspond to the selection.

--31.   (Amended) A human resources employment method, comprising the steps of:

[a job-offer-information acquiring step for] acquiring job-offer-information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting the job-offer-information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to [said] the job-seeking request via [said] the external network;

[an examination step for] examining the job-seeking request;

[an examination-result notification step for] posting [the] a result of the examination in [said] the examination step to a terminal used [relating to said] for the job-seeking request; and

[a job-seeking-information providing step for, based on

38

the result of the examination in said examination step,]
providing job-seeking information including the human
resources information to [said] the terminal linked to [said]
the local area network[;] based on the result of the
examination,

wherein[:]

in [said application] the accepting step[,] an
identification code and a password are posted by acquiring the
job-seeking request and the human resources information; and

in [said] the examination-result [notification] posting
step[,] when [said] the terminal used [relating to said] for
the job-seeking request uses the [ID] identification code and
the password [to perform accessing,] a corresponding response
is posted as the result of the examination.

--32.   (Amended) A human resources employment method
comprising the steps of:

[a job-offer-information acquiring step for] acquiring
job-offer-information including job-offer requirements and
job-offer conditions from a terminal linked to a local area
network;

[a job-offer-information providing step for] outputting
the job-offer-information including the job-offer requirements
and the job-offer conditions to a terminal linked to an
external network;

[an application accepting step for acquiring] accepting a
job-seeking request and human resources information relating

to [said] the job-seeking request via [said] the external network;

[an examination step for] examining the job-seeking request; and

[a job-seeking-information providing step for, based on the result of the examination in said examination step,] providing job-seeking information including the human resources information to [said] the terminal linked to [said] the local area network[;] based on a result of the examination,

wherein [said] the examination step [comprises] includes the steps of:

[a recording step for] recording[, in at least a predetermined period,] a job-seeking request [which] that has failed [in] the examination and human resources information based on the failed job-seeking request in a predetermined period; and

[an examination-by-comparison step for] examining [said] the job-seeking request by comparing [said] the job-seeking request with [the] a record generated in [said] the recording step.

--33. (Amended) [A] The human resources employment method according to Claim 32, wherein[:]

in [said] the application [accepting] step[,] an identification code and a password are posted by acquiring [said] the job-seeking request and [said] the human resources

information; and

in [said job-seeking-information] <u>the</u> providing step[,]
when [said] <u>the</u> terminal linked to [said] <u>the</u> local area
network uses the [ID] <u>identification</u> code and the password [to
perform accessing,] a corresponding response is posted as the
result of the examination.

--34.   (Amended) A human resources employment system for
acquiring job-offer requirements and <u>job-offer</u> conditions from
a terminal linked to a local area network and for outputting
the job-offer requirements and <u>the job-offer</u> conditions to a
terminal linked to an external network, [said] <u>the</u> human
resources employment system comprising:

application-accepting means for [acquiring] <u>accepting</u> a
job-seeking request and human resources information relating
to [said] <u>the</u> job-seeking request via [said] <u>the</u> external
network;

examination means for examining [said] <u>the</u> job-seeking
request;

examination-result notification means for posting [the] <u>a</u>
result of the examination by [said] <u>the</u> examination means to a
terminal [relating to said] <u>used for the</u> job-seeking request;
and

job-seeking-information providing means for[, based on
the result of the examination by said examination means,]
providing the human resources information to [said] <u>the</u>
terminal linked to [said] <u>the</u> local area network[;] <u>based on</u>

41

the examination result,

wherein[:]

[said] the application-accepting means posts an identification code and a password by acquiring [said] the job-seeking request and the human resources information; and

the examination-result notification means posts[, when being accessed using the identification code and the password,] a corresponding response as the result of the examination when the identification code and the password are used.

--35.   (Amended) A human resources employment system for acquiring job-offer requirements and job-offer conditions from a terminal linked to a local area network and for outputting the job-offer requirements and the job-offer conditions to a terminal linked to an external network, [said] the human resources employment system comprising:

application-accepting means for acquiring a job-seeking request and human resources information relating to [said] the job-seeking request via [said] the external network;

examination means for examining [said] the job-seeking request; and

job-seeking-information providing means for[, based on the result of the examination by said examination means,] providing the human resources information to [said] the terminal linked to [said] the local area network[;] based on a result of the examination,

42

wherein in [said] the examination means[,] a job-seeking request [which] that has failed [in] the examination and human resources information based on the failed job-seeking request are recorded in [at least] a predetermined period[,] and [said] the job-seeking request is examined by comparing [said] the job-seeking request with [the] a record including the failed job-seeking request.

--36.   (Amended) A recording medium containing a human resources employment [processing] program, said human resources employment [processing] program comprising the steps of:

[a job-offer-information acquiring step for] acquiring job-offer information including job-offer requirements and job-offer conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting the job-offer-information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to [said] the job-seeking request via [said] the external network;

[an examination step for] examining the job-seeking request;

[an examination-result notification step for] posting

[the] a result of the examination in [said] the examination

step to a terminal used [relating to said] for the job-seeking

request; and

[a job-seeking-information providing step for, based on

the result of the examination in said examination step,]

providing job-seeking information including the human

resources information to [said] the terminal linked to [said]

the local area network[;] based on the result of the

examination,

wherein[:]

in [said application] the accepting step[,] an

identification code and a password are posted by acquiring the

job-seeking request and the human resources information; and

in [said] the examination-result [notification] posting

step[,] when [said] the terminal used [relating to said] for

the job-seeking request uses the [ID] identification code and

the password [to perform accessing,] a corresponding response

is posted as the result of the examination.

--37.   (Amended) A recording medium containing a human

resources employment [processing] program, said human

resources employment [processing] program comprising the steps

of:

[a job-offer-information acquiring step for] acquiring

job-offer information including job-offer requirements and

conditions from a terminal linked to a local area network;

[a job-offer-information providing step for] outputting

the job-offer-information including the job-offer requirements and the job-offer conditions to a terminal linked to an external network;

[an application accepting step for acquiring] accepting a job-seeking request and human resources information relating to [said] the job-seeking request via [said] the external network;

[an examination step for] examining the job-seeking request; and

[a job-seeking-information providing step for, based on the result of the examination in said examination step,] providing job-seeking information including the human resources information to [said] the terminal linked to [said] the local area network[;] based on a result of the examination,

wherein [said] the examination step [comprises] includes the steps of:

[a recording step for] recording[, in at least a predetermined period,] a job-seeking request [which] that has failed [in] the examination and human resources information based on the failed job-seeking request in a predetermined period; and

[an examination-by-comparison step for] examining [said] the job-seeking request by comparing [said] the job-seeking request with [the] a record generated in [said] the recording step.--